

INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn., New Delhi-110037

FORM-XVI

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : September, 2016**Unit of : 170 RICOH INDIA LTD.**

Sno	1	Designation	Security Guard		PF No.	3919			
Emp. No	CON279	Father's Name	LATE RAMDIP PANDEY		ESI No.	2006781032			
Emp. Name	MAHESH PANDEY	Bank Name	PUNJAB NATIONAL BANK		Account No	7512000100105075			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	3444.00	3444.00	ESI	9568.00	168.00	Total Earning	9568.00
Income Tax	0.00	DA	2297.00	2297.00	PF	5741.00	689.00	Total Deduction	857.00
Advance	0.00	HRA	3827.00	3827.00	Gross	15309	857	Net Pay	8711.00
UDR	0.00	Gross	9568	9568					
LWF	0.00								
								Total Duties	30.00
								Total NH	0.00
								Total Pay	8711.00

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FORM-XVI

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : September,2016

Unit of : 170 RICOH INDIA LTD.

Sno	1	Designation	Security Guard		PF No.	2186(100302250449)			
Emp. No	3893	Father's Name	DAMODAR THAKUR		ESI No.	2004282740			
Emp. Name	RAM SHANKAR THAKUR	Bank Name	STATE BANK OF INDIA		Account No	30356310583			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5789.00	5789.00	ESI	9648.00	169.00	Total Earning	9648.00
Income Tax	0.00	DA	3859.00	3859.00	PF	9648.00	1158.00	Total Deduction	1327.00
Advance	0.00	Gross	9648	9648	Gross	19296	1327	Net Pay	8321.00
UDR	0.00								
LWF	0.00								
Sno	2	Designation	Security Guard		PF No.	2606(100221432364)			
Emp. No	4473	Father's Name	BHARAT PRASHAD		ESI No.	2004801221			
Emp. Name	MANOJ KUMAR	Bank Name	STATE BANK OF INDIA		Account No	35544354281			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5777.00	5777.00	ESI	9628.00	169.00	Total Earning	9628.00
Income Tax	0.00	DA	3851.00	3851.00	PF	9628.00	1155.00	Total Deduction	1324.00
Advance	0.00	Gross	9628	9628	Gross	19256	1324	Net Pay	8304.00
UDR	0.00								
LWF	0.00								
Sno	3	Designation	Security Guard		PF No.	2698(100113645339)			
Emp. No	4550	Father's Name	MAHENDER JHA		ESI No.	2004806465			
Emp. Name	BIBHASH CHANDER JHA	Bank Name	STATE BANK OF INDIA		Account No	10783004180			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5776.00	5776.00	ESI	9628.00	169.00	Total Earning	9628.00
Income Tax	0.00	DA	3852.00	3852.00	PF	9628.00	1155.00	Total Deduction	1324.00
Advance	0.00	Gross	9628	9628	Gross	19256	1324	Net Pay	8304.00
UDR	0.00								
LWF	0.00								
Sno	4	Designation	Security Guard		PF No.	2723(100086013275)			
Emp. No	4570	Father's Name	KAMESHWAR THAKUR		ESI No.	2004810875			
Emp. Name	ANJANI KUMAR	Bank Name	STATE BANK OF INDIA		Account No	34681013636			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5776.00	5776.00	ESI	9628.00	169.00	Total Earning	9628.00
Income Tax	0.00	DA	3852.00	3852.00	PF	9628.00	1155.00	Total Deduction	1324.00
Advance	0.00	Gross	9628	9628	Gross	19256	1324	Net Pay	8304.00
UDR	0.00								
LWF	0.00								

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FORM-XVI

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : September,2016**Unit of : 170 RICOH INDIA LTD.**

Sno	5	Designation	Security Guard				PF No.	2750(100193532728)	
Emp. No	4610	Father's Name	MUNNA LAL				ESI No.	2004810914	
Emp. Name	KHYALI RAM	Bank Name	STATE BANK OF INDIA				Account No	34707065883	
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5776.00	5776.00	ESI	9628.00	169.00	Total Earning	9628.00
Income Tax	0.00	DA	3852.00	3852.00	PF	9628.00	1155.00	Total Deduction	1324.00
Advance	0.00	Gross	9628	9628	Gross	19256	1324	Net Pay	8304.00
UDR	0.00								
LWF	0.00								
								Total Duties	150.00
								Total NH	0.00
								Total Pay	41537.00

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K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

FORM-XVI

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : September,2016**Unit of : 171 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD-III**

Sno	1	Designation	GUN MAN		PF No.	4943(100366133507)			
Emp. No	C-1386	Father's Name	SH. SIYASARAN SHARMA		ESI No.	2012023704			
Emp. Name	SUDHIR SHARMA	Bank Name	PUNJAB NATIONAL BANK		Account No	4769000100019579			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	3496.00	3496.00	ESI	10582.00	186.00	Total Earning	10582.00
Income Tax	0.00	Conveyance	851.00	851.00	PF	5826.00	699.00	Total Deduction	885.00
Advance	0.00	DA	2330.00	2330.00	Gross	16408	885	Net Pay	9697.00
UDR	0.00	HRA	3905.00	3905.00					
LWF	0.00	Gross	10582	10582					
								Total Duties	30.00
								Total NH	0.00
								Total Pay	9697.00

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K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

FORM-XVI

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : September,2016

Unit of : 171 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD-III

Sno	1	Designation	S/SUP		PF No.	1871(100392129579)			
Emp. No	3554	Father's Name	KALLU SINGH		ESI No.	2004278679			
Emp. Name	TOTA RAM	Bank Name	STATE BANK OF INDIA		Account No	10153006672			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	6349.00	6349.00	ESI	10582.00	186.00	Total Earning	10662.00
Income Tax	0.00	DA	4233.00	4233.00	PF	10582.00	1270.00	Total Deduction	1456.00
Advance	0.00	UMA	80.00	80.00	Gross	21164	1456	Net Pay	9206.00
UDR	0.00	Gross	10662	10662					
LWF	0.00								
Sno	2	Designation	Security Guard		PF No.	2338(100267780809)			
Emp. No	4139	Father's Name	LAXMAN SINGH		ESI No.	2004289821			
Emp. Name	PARDEEP KR. SINGH	Bank Name	CANARA BANK		Account No	0158101015860			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5777.00	5777.00	ESI	9628.00	169.00	Total Earning	9628.00
Income Tax	0.00	DA	3851.00	3851.00	PF	9628.00	1155.00	Total Deduction	1324.00
Advance	0.00	Gross	9628	9628	Gross	19256	1324	Net Pay	8304.00
UDR	0.00								
LWF	0.00								
Sno	3	Designation	Security Guard		PF No.	3253(100280378157)			
Emp. No	5036	Father's Name	KEDAR NATH PANDEY		ESI No.	2005506389			
Emp. Name	PREM KUMAR PANDEY	Bank Name	PUNJAB NATIONAL BANK		Account No	3976001700043064			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5765.00	5765.00	ESI	9608.00	169.00	Total Earning	9608.00
Income Tax	0.00	DA	3843.00	3843.00	PF	9608.00	1153.00	Total Deduction	1322.00
Advance	0.00	Gross	9608	9608	Gross	19216	1322	Net Pay	8286.00
UDR	0.00								
LWF	0.00								
								Total Duties	90.00
								Total NH	0.00
								Total Pay	25796.00

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FORM-XVI

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Register of Payment of Wages : September,2016**Unit of : 172 RICOH INDIA LTD. NOIDA**

Sno	1	Designation	Security Guard		PF No.	3817(100301402270)			
Emp. No	C-1223	Father's Name	LT SH. SHAILJA MISHRA		ESI No.	2005941858			
Emp. Name	RAM KRISHNA MISHRA	Bank Name	UNION BANK OF INDIA		Account No	502202010005783			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	3444.00	3444.00	ESI	9568.00	168.00	Total Earning	9568.00
Income Tax	0.00	DA	2297.00	2297.00	PF	5741.00	689.00	Total Deduction	857.00
Advance	0.00	HRA	3827.00	3827.00	Gross	15309	857	Net Pay	8711.00
UDR	0.00	Gross	9568	9568					
LWF	0.00								
								Total Duties	30.00
								Total NH	0.00
								Total Pay	8711.00

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FORM-XVI

[UNDER CONTRACT LABOUR ACT-1972]

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Sno	1	Designation	Security Guard				PF No.	3021(100333478233)	
Emp. No	4829	Father's Name	PARBHU NATH				ESI No.	2004847053	
Emp. Name	SANJAY KUMAR PANDAY		Bank Name	STATE BANK OF HYDERABAD				Account No	52143025798
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5765.00	5765.00	ESI	9608.00	169.00	Total Earning	9608.00
Income Tax	0.00	DA	3843.00	3843.00	PF	9608.00	1153.00	Total Deduction	1322.00
Advance	0.00	Gross	9608	9608	Gross	19216	1322	Net Pay	8286.00
UDR	0.00								
LWF	0.00								
								Total Duties	30.00
								Total NH	0.00
								Total Pay	8286.00

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FORM-XVI

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Register of Payment of Wages : September,2016**Unit of : 174 RICOH LTD. CIBER CITY GGN**

Sno	1	Designation	Security Guard		PF No.	5265			
Emp. No	C1663	Father's Name	SH. SHIV KUMAR TIWARI		ESI No.	2012080732			
Emp. Name	BIJENDRA KUMAR TIWARI	Bank Name	PUNJAB NATIONAL BANK		Account No	1530000100316167			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5741.00	5741.00	ESI	9568.00	168.00	Total Earning	9568.00
Income Tax	0.00	DA	3827.00	3827.00	PF	9568.00	1148.00	Total Deduction	1326.00
Advance	0.00	Gross	9568	9568	Gross	19136	1316	Net Pay	8242.00
UDR	0.00								
LWF	10.00								
								Total Duties	30.00
								Total NH	0.00
								Total Pay	8242.00

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K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

FORM-XVI

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Register of Payment of Wages : September,2016**Unit of : 174 RICOH LTD. CIBER CITY GGN**

Sno	1	Designation	Security Guard				PF No.	1571(100297081383)	
Emp. No	3232	Father's Name	SH. RAM ASHRE SINGH				ESI No.	2004267518	
Emp. Name	RAJESHWAR SINGH	Bank Name	PUNJAB NATIONAL BANK				Account No	3976000100006608	
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5789.00	5789.00	ESI	9648.00	169.00	Total Earning	9648.00
Income Tax	0.00	DA	3859.00	3859.00	PF	9648.00	1158.00	Total Deduction	1337.00
Advance	0.00	Gross	9648	9648	Gross	19296	1327	Net Pay	8311.00
UDR	0.00								
LWF	10.00								
								Total Duties	30.00
								Total NH	0.00
								Total Pay	8311.00