

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : October,2016****Unit of : 170 RICOH INDIA LTD.**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	3919			
<b>Emp. No</b>	CON279	<b>Father's Name</b>	LATE RAMDIP PANDEY		<b>ESI No.</b>	2006781032			
<b>Emp. Name</b>	MAHESH PANDEY	<b>Bank Name</b>	PUNJAB NATIONAL BANK		<b>Account No</b>	7512000100105075			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	748.00
<b>NH</b>	2.00	Basic	3500.00	3500.00	ESI	9724.00	171.00	<b>Total Earning</b>	10472.00
<b>Income Tax</b>	0.00	DA	2334.00	2334.00	PF	5835.00	700.00	<b>Total Deduction</b>	871.00
<b>Advance</b>	0.00	HRA	3890.00	3890.00	<b>Gross</b>	<b>15559</b>	<b>871</b>	<b>Net Pay</b>	<b>9601.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>9724</b>	<b>9724</b>					
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>2.00</b>
								<b>Total Pay</b>	<b>9601.00</b>

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : October,2016

Unit of : 170 RICOH INDIA LTD.

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	2186(100302250449)			
<b>Emp. No</b>	3893	<b>Father's Name</b>	DAMODAR THAKUR		<b>ESI No.</b>	2004282740			
<b>Emp. Name</b>	RAM SHANKAR THAKUR	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	30356310583			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	754.00
<b>NH</b>	2.00	Basic	5883.00	5883.00	ESI	9804.00	172.00	<b>Total Earning</b>	10558.00
<b>Income Tax</b>	0.00	DA	3921.00	3921.00	PF	9804.00	1176.00	<b>Total Deduction</b>	1348.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9804</b>	<b>9804</b>	<b>Gross</b>	<b>19608</b>	<b>1348</b>	<b>Net Pay</b>	<b>9210.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	2	<b>Designation</b>	Security Guard		<b>PF No.</b>	2606(100221432364)			
<b>Emp. No</b>	4473	<b>Father's Name</b>	BHARAT PRASHAD		<b>ESI No.</b>	2004801221			
<b>Emp. Name</b>	MANOJ KUMAR	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	35544354281			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	753.00
<b>NH</b>	2.00	Basic	5871.00	5871.00	ESI	9784.00	172.00	<b>Total Earning</b>	10537.00
<b>Income Tax</b>	0.00	DA	3913.00	3913.00	PF	9784.00	1174.00	<b>Total Deduction</b>	1346.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>9784</b>	<b>Gross</b>	<b>19568</b>	<b>1346</b>	<b>Net Pay</b>	<b>9191.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	3	<b>Designation</b>	Security Guard		<b>PF No.</b>	2698(100113645339)			
<b>Emp. No</b>	4550	<b>Father's Name</b>	MAHENDER JHA		<b>ESI No.</b>	2004806465			
<b>Emp. Name</b>	BIBHASH CHANDER JHA	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	10783004180			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	753.00
<b>NH</b>	2.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	<b>Total Earning</b>	10537.00
<b>Income Tax</b>	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	<b>Total Deduction</b>	1346.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>9784</b>	<b>Gross</b>	<b>19568</b>	<b>1346</b>	<b>Net Pay</b>	<b>9191.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	4	<b>Designation</b>	Security Guard		<b>PF No.</b>	2723(100086013275)			
<b>Emp. No</b>	4570	<b>Father's Name</b>	KAMESHWAR THAKUR		<b>ESI No.</b>	2004810875			
<b>Emp. Name</b>	ANJANI KUMAR	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	34681013636			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	753.00
<b>NH</b>	2.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	<b>Total Earning</b>	10537.00
<b>Income Tax</b>	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	<b>Total Deduction</b>	1346.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>9784</b>	<b>Gross</b>	<b>19568</b>	<b>1346</b>	<b>Net Pay</b>	<b>9191.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : October,2016****Unit of : 170 RICOH INDIA LTD.**

<b>Sno</b>	5	<b>Designation</b>	Security Guard				<b>PF No.</b>	2750(100193532728)	
<b>Emp. No</b>	4610	<b>Father's Name</b>	MUNNA LAL				<b>ESI No.</b>	2004810914	
<b>Emp. Name</b>	KHYALI RAM	<b>Bank Name</b>	STATE BANK OF INDIA				<b>Account No</b>	34707065883	
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	753.00
<b>NH</b>	2.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	<b>Total Earning</b>	10537.00
<b>Income Tax</b>	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	<b>Total Deduction</b>	1346.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>9784</b>	<b>Gross</b>	<b>19568</b>	<b>1346</b>	<b>Net Pay</b>	<b>9191.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>155.00</b>
								<b>Total NH</b>	<b>10.00</b>
								<b>Total Pay</b>	<b>45974.00</b>

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : October,2016****Unit of : 171 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD-III**

<b>Sno</b>	1	<b>Designation</b>	GUN MAN		<b>PF No.</b>	4943(100366133507)			
<b>Emp. No</b>	C-1386	<b>Father's Name</b>	SH. SIYASARAN SHARMA		<b>ESI No.</b>	2012023704			
<b>Emp. Name</b>	SUDHIR SHARMA	<b>Bank Name</b>	PUNJAB NATIONAL BANK		<b>Account No</b>	4769000100019579			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	828.00
<b>NH</b>	2.00	Basic	3875.00	3875.00	ESI	10764.00	189.00	<b>Total Earning</b>	11592.00
<b>Income Tax</b>	0.00	DA	2583.00	2583.00	PF	6458.00	775.00	<b>Total Deduction</b>	964.00
<b>Advance</b>	0.00	HRA	4306.00	4306.00	<b>Gross</b>	<b>17222</b>	<b>964</b>	<b>Net Pay</b>	<b>10628.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>10764</b>	<b>10764</b>					
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>2.00</b>
								<b>Total Pay</b>	<b>10628.00</b>

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : October, 2016

Unit of : 171 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD-III

<b>Sno</b>	1	<b>Designation</b>	S/SUP		<b>PF No.</b>	1871(100392129579)			
<b>Emp. No</b>	3554	<b>Father's Name</b>	KALLU SINGH		<b>ESI No.</b>	2004278679			
<b>Emp. Name</b>	TOTA RAM	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	10153006672			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	828.00
<b>NH</b>	2.00	Basic	6458.00	6458.00	ESI	10764.00	189.00	<b>Total Earning</b>	11672.00
<b>Income Tax</b>	0.00	DA	4306.00	4306.00	PF	10764.00	1292.00	<b>Total Deduction</b>	1481.00
<b>Advance</b>	0.00	UMA	80.00	80.00	<b>Gross</b>	<b>21528</b>	<b>1481</b>	<b>Net Pay</b>	<b>10191.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>10844</b>	<b>10844</b>					
<b>LWF</b>	0.00								
<b>Sno</b>	2	<b>Designation</b>	Security Guard		<b>PF No.</b>	2162			
<b>Emp. No</b>	3868	<b>Father's Name</b>	BHUNESHWAR SINGH		<b>ESI No.</b>	2004282377			
<b>Emp. Name</b>	UPENDER SINGH	<b>Bank Name</b>			<b>Account No</b>				
<b>Duties</b>	10.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	377.00
<b>NH</b>	1.00	Basic	5883.00	1898.00	ESI	9804.00	56.00	<b>Total Earning</b>	3540.00
<b>Income Tax</b>	0.00	DA	3921.00	1265.00	PF	9804.00	380.00	<b>Total Deduction</b>	436.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9804</b>	<b>3163</b>	<b>Gross</b>	<b>19608</b>	<b>436</b>	<b>Net Pay</b>	<b>3104.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	3	<b>Designation</b>	Security Guard		<b>PF No.</b>	2338(100267780809)			
<b>Emp. No</b>	4139	<b>Father's Name</b>	LAXMAN SINGH		<b>ESI No.</b>	2004289821			
<b>Emp. Name</b>	PARDEEP KR. SINGH	<b>Bank Name</b>	CANARA BANK		<b>Account No</b>	0158101015860			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	753.00
<b>NH</b>	2.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	<b>Total Earning</b>	10537.00
<b>Income Tax</b>	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	<b>Total Deduction</b>	1346.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>9784</b>	<b>Gross</b>	<b>19568</b>	<b>1346</b>	<b>Net Pay</b>	<b>9191.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	4	<b>Designation</b>	Security Guard		<b>PF No.</b>	3253(100280378157)			
<b>Emp. No</b>	5036	<b>Father's Name</b>	KEDAR NATH PANDEY		<b>ESI No.</b>	2005506389			
<b>Emp. Name</b>	PREM KUMAR PANDEY	<b>Bank Name</b>	PUNJAB NATIONAL BANK		<b>Account No</b>	3976001700043064			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	751.00
<b>NH</b>	2.00	Basic	5859.00	5859.00	ESI	9764.00	171.00	<b>Total Earning</b>	10515.00
<b>Income Tax</b>	0.00	DA	3905.00	3905.00	PF	9764.00	1172.00	<b>Total Deduction</b>	1343.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9764</b>	<b>9764</b>	<b>Gross</b>	<b>19528</b>	<b>1343</b>	<b>Net Pay</b>	<b>9172.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>103.00</b>
								<b>Total NH</b>	<b>7.00</b>
								<b>Total Pay</b>	<b>31658.00</b>

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : October,2016****Unit of : 172 RICOH INDIA LTD. NOIDA**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	3817(100301402270)			
<b>Emp. No</b>	C-1223	<b>Father's Name</b>	LT SH. SHAILJA MISHRA		<b>ESI No.</b>	2005941858			
<b>Emp. Name</b>	RAM KRISHNA MISHRA	<b>Bank Name</b>	UNION BANK OF INDIA		<b>Account No</b>	502202010005783			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	748.00
<b>NH</b>	2.00	Basic	3501.00	3501.00	ESI	9724.00	171.00	<b>Total Earning</b>	10472.00
<b>Income Tax</b>	0.00	DA	2334.00	2334.00	PF	5835.00	700.00	<b>Total Deduction</b>	871.00
<b>Advance</b>	0.00	HRA	3889.00	3889.00	<b>Gross</b>	<b>15559</b>	<b>871</b>	<b>Net Pay</b>	<b>9601.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>9724</b>	<b>9724</b>					
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>2.00</b>
								<b>Total Pay</b>	<b>9601.00</b>

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : October,2016****Unit of : 172 RICOH INDIA LTD. NOIDA**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	3021(100333478233)			
<b>Emp. No</b>	4829	<b>Father's Name</b>	PARBHU NATH		<b>ESI No.</b>	2004847053			
<b>Emp. Name</b>	SANJAY KUMAR PANDAY	<b>Bank Name</b>	STATE BANK OF HYDERABAD		<b>Account No</b>	52143025798			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	751.00
<b>NH</b>	2.00	Basic	5859.00	5859.00	ESI	9764.00	171.00	<b>Total Earning</b>	10515.00
<b>Income Tax</b>	0.00	DA	3905.00	3905.00	PF	9764.00	1172.00	<b>Total Deduction</b>	1343.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9764</b>	<b>9764</b>	<b>Gross</b>	<b>19528</b>	<b>1343</b>	<b>Net Pay</b>	<b>9172.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>2.00</b>
								<b>Total Pay</b>	<b>9172.00</b>

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : October,2016****Unit of : 174 RICOH LTD. CIBER CITY GGN**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	5265			
<b>Emp. No</b>	C1663	<b>Father's Name</b>	SH. SHIV KUMAR TIWARI		<b>ESI No.</b>	2012080732			
<b>Emp. Name</b>	BIJENDRA KUMAR TIWARI	<b>Bank Name</b>	PUNJAB NATIONAL BANK		<b>Account No</b>	1530000100316167			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	748.00
<b>NH</b>	2.00	Basic	5835.00	5835.00	ESI	9724.00	171.00	<b>Total Earning</b>	10472.00
<b>Income Tax</b>	0.00	DA	3889.00	3889.00	PF	9724.00	1167.00	<b>Total Deduction</b>	1348.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9724</b>	<b>9724</b>	<b>Gross</b>	<b>19448</b>	<b>1338</b>	<b>Net Pay</b>	<b>9124.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	10.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>2.00</b>
								<b>Total Pay</b>	<b>9124.00</b>



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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : October,2016****Unit of : 174 RICOH LTD. CIBER CITY GGN**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	1571(100297081383)			
<b>Emp. No</b>	3232	<b>Father's Name</b>	SH. RAM ASHRE SINGH		<b>ESI No.</b>	2004267518			
<b>Emp. Name</b>	RAJESHWAR SINGH	<b>Bank Name</b>	PUNJAB NATIONAL BANK		<b>Account No</b>	3976000100006608			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	754.00
<b>NH</b>	2.00	Basic	5883.00	5883.00	ESI	9804.00	172.00	<b>Total Earning</b>	10558.00
<b>Income Tax</b>	0.00	DA	3921.00	3921.00	PF	9804.00	1176.00	<b>Total Deduction</b>	1358.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9804</b>	<b>9804</b>	<b>Gross</b>	<b>19608</b>	<b>1348</b>	<b>Net Pay</b>	<b>9200.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	10.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>2.00</b>
								<b>Total Pay</b>	<b>9200.00</b>