

INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

FORM-XVI

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : November,2016**Unit of : 170 RICOH INDIA LTD.**

Sno	1	Designation	Security Guard		PF No.	3919			
Emp. No	CON279	Father's Name	LATE RAMDIP PANDEY		ESI No.	2006781032			
Emp. Name	MAHESH PANDEY	Bank Name	PUNJAB NATIONAL BANK		Account No	7512000100105075			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	3500.00	3500.00	ESI	9724.00	171.00	Total Earning	9724.00
Income Tax	0.00	DA	2334.00	2334.00	PF	5835.00	700.00	Total Deduction	871.00
Advance	0.00	HRA	3890.00	3890.00	Gross	15559	871	Net Pay	8853.00
UDR	0.00	Gross	9724	9724					
LWF	0.00								
								Total Duties	30.00
								Total NH	0.00
								Total Pay	8853.00

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Unit of : 170 RICOH INDIA LTD.

Sno	1	Designation	Security Guard		PF No.	2186(100302250449)			
Emp. No	3893	Father's Name	DAMODAR THAKUR		ESI No.	2004282740			
Emp. Name	RAM SHANKAR THAKUR	Bank Name	STATE BANK OF INDIA		Account No	30356310583			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5883.00	5883.00	ESI	9804.00	172.00	Total Earning	9804.00
Income Tax	0.00	DA	3921.00	3921.00	PF	9804.00	1176.00	Total Deduction	1348.00
Advance	0.00	Gross	9804	9804	Gross	19608	1348	Net Pay	8456.00
UDR	0.00								
LWF	0.00								
Sno	2	Designation	Security Guard		PF No.	2606(100221432364)			
Emp. No	4473	Father's Name	BHARAT PRASHAD		ESI No.	2004801221			
Emp. Name	MANOJ KUMAR	Bank Name	STATE BANK OF INDIA		Account No	35544354281			
Duties	17.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5871.00	3327.00	ESI	9784.00	98.00	Total Earning	5544.00
Income Tax	0.00	DA	3913.00	2217.00	PF	9784.00	665.00	Total Deduction	763.00
Advance	0.00	Gross	9784	5544	Gross	19568	763	Net Pay	4781.00
UDR	0.00								
LWF	0.00								
Sno	3	Designation	Security Guard		PF No.	2698(100113645339)			
Emp. No	4550	Father's Name	MAHENDER JHA		ESI No.	2004806465			
Emp. Name	BIBHASH CHANDER JHA	Bank Name	STATE BANK OF INDIA		Account No	10783004180			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	Total Earning	9784.00
Income Tax	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	Total Deduction	1346.00
Advance	0.00	Gross	9784	9784	Gross	19568	1346	Net Pay	8438.00
UDR	0.00								
LWF	0.00								
Sno	4	Designation	Security Guard		PF No.	2723(100086013275)			
Emp. No	4570	Father's Name	KAMESHWAR THAKUR		ESI No.	2004810875			
Emp. Name	ANJANI KUMAR	Bank Name	STATE BANK OF INDIA		Account No	34681013636			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	Total Earning	9784.00
Income Tax	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	Total Deduction	1346.00
Advance	0.00	Gross	9784	9784	Gross	19568	1346	Net Pay	8438.00
UDR	0.00								
LWF	0.00								

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Register of Payment of Wages : November,2016**Unit of : 170 RICOH INDIA LTD.**

Sno	5	Designation	Security Guard				PF No.	2750(100193532728)	
Emp. No	4610	Father's Name	MUNNA LAL				ESI No.	2004810914	
Emp. Name	KHYALI RAM	Bank Name	STATE BANK OF INDIA				Account No	34707065883	
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	Total Earning	9784.00
Income Tax	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	Total Deduction	1346.00
Advance	0.00	Gross	9784	9784	Gross	19568	1346	Net Pay	8438.00
UDR	0.00								
LWF	0.00								
								Total Duties	137.00
								Total NH	0.00
								Total Pay	38551.00

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Register of Payment of Wages : November,2016**Unit of : 171 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD-III**

Sno	1	Designation	GUN MAN		PF No.	4943(100366133507)			
Emp. No	C-1386	Father's Name	SH. SIYASARAN SHARMA		ESI No.	2012023704			
Emp. Name	SUDHIR SHARMA	Bank Name	PUNJAB NATIONAL BANK		Account No	4769000100019579			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	3875.00	3875.00	ESI	10764.00	189.00	Total Earning	10764.00
Income Tax	0.00	DA	2583.00	2583.00	PF	6458.00	775.00	Total Deduction	964.00
Advance	0.00	HRA	4306.00	4306.00	Gross	17222	964	Net Pay	9800.00
UDR	0.00	Gross	10764	10764					
LWF	0.00								

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Register of Payment of Wages : November,2016

Unit of : 171 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD-III

Sno	1		Designation		Security Guard			PF No.	1418(100300877442)
Emp. No	3009		Father's Name		SH. MURAHU RAM			ESI No.	2004271391
Emp. Name	RAM BHAJAN PD.		Bank Name		CENTRAL BANK OF INDIA			Account No	1107478571
Duties	5.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5883.00	980.00	ESI	9804.00	29.00	Total Earning	1634.00
Income Tax	0.00	DA	3921.00	654.00	PF	9804.00	196.00	Total Deduction	225.00
Advance	0.00	Gross	9804	1634	Gross	19608	225	Net Pay	1409.00
UDR	0.00								
LWF	0.00								
Sno	2		Designation		S/SUP			PF No.	1871(100392129579)
Emp. No	3554		Father's Name		KALLU SINGH			ESI No.	2004278679
Emp. Name	TOTA RAM		Bank Name		STATE BANK OF INDIA			Account No	10153006672
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	6458.00	6458.00	ESI	10764.00	189.00	Total Earning	10844.00
Income Tax	0.00	DA	4306.00	4306.00	PF	10764.00	1292.00	Total Deduction	1481.00
Advance	0.00	UMA	80.00	80.00	Gross	21528	1481	Net Pay	9363.00
UDR	0.00	Gross	10844	10844					
LWF	0.00								
Sno	3		Designation		Security Guard			PF No.	1952 U-100375270777
Emp. No	3633		Father's Name		VIRENDER KR MISHRA			ESI No.	2004281163
Emp. Name	SURYA MANI MISHRA		Bank Name		STATE BANK OF INDIA			Account No	35868372994
Duties	2.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5883.00	392.00	ESI	9804.00	12.00	Total Earning	653.00
Income Tax	0.00	DA	3921.00	261.00	PF	9804.00	78.00	Total Deduction	90.00
Advance	0.00	Gross	9804	653	Gross	19608	90	Net Pay	563.00
UDR	0.00								
LWF	0.00								
Sno	4		Designation		Security Guard			PF No.	2162
Emp. No	3868		Father's Name		BHUNESHWAR SINGH			ESI No.	2004282377
Emp. Name	UPENDER SINGH		Bank Name					Account No	
Duties	1.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5883.00	196.00	ESI	9804.00	6.00	Total Earning	327.00
Income Tax	0.00	DA	3921.00	131.00	PF	9804.00	39.00	Total Deduction	45.00
Advance	0.00	Gross	9804	327	Gross	19608	45	Net Pay	282.00
UDR	0.00								
LWF	0.00								

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Unit of : 171 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD-III

Sno	5	Designation	Security Guard				PF No.	2338(100267780809)		
Emp. No	4139	Father's Name	LAXMAN SINGH				ESI No.	2004289821		
Emp. Name	PARDEEP KR. SINGH		Bank Name	CANARA BANK				Account No	0158101015860	
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00	
NH	0.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	Total Earning	9784.00	
Income Tax	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	Total Deduction	1346.00	
Advance	0.00	Gross	9784	9784	Gross	19568	1346	Net Pay	8438.00	
UDR	0.00									
LWF	0.00									
Sno	6	Designation	Security Guard				PF No.	3253(100280378157)		
Emp. No	5036	Father's Name	KEDAR NATH PANDEY				ESI No.	2005506389		
Emp. Name	PREM KUMAR PANDEY		Bank Name	PUNJAB NATIONAL BANK				Account No	3976001700043064	
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00	
NH	0.00	Basic	5859.00	5859.00	ESI	9764.00	171.00	Total Earning	9764.00	
Income Tax	0.00	DA	3905.00	3905.00	PF	9764.00	1172.00	Total Deduction	1343.00	
Advance	0.00	Gross	9764	9764	Gross	19528	1343	Net Pay	8421.00	
UDR	0.00									
LWF	0.00									
								Total Duties	98.00	
								Total NH	0.00	
								Total Pay	28476.00	

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Sno	1	Designation	Security Guard		PF No.	3817(100301402270)			
Emp. No	C-1223	Father's Name	LT SH. SHAILJA MISHRA		ESI No.	2005941858			
Emp. Name	RAM KRISHNA MISHRA	Bank Name	UNION BANK OF INDIA		Account No	502202010005783			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	3501.00	3501.00	ESI	9724.00	171.00	Total Earning	9724.00
Income Tax	0.00	DA	2334.00	2334.00	PF	5835.00	700.00	Total Deduction	871.00
Advance	0.00	HRA	3889.00	3889.00	Gross	15559	871	Net Pay	8853.00
UDR	0.00	Gross	9724	9724					
LWF	0.00								
								Total Duties	30.00
								Total NH	0.00
								Total Pay	8853.00

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Sno	1	Designation	Security Guard		PF No.	3021(100333478233)			
Emp. No	4829	Father's Name	PARBHU NATH		ESI No.	2004847053			
Emp. Name	SANJAY KUMAR PANDAY	Bank Name	STATE BANK OF HYDERABAD		Account No	52143025798			
Duties	26.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5859.00	5078.00	ESI	9764.00	149.00	Total Earning	8462.00
Income Tax	0.00	DA	3905.00	3384.00	PF	9764.00	1015.00	Total Deduction	1164.00
Advance	0.00	Gross	9764	8462	Gross	19528	1164	Net Pay	7298.00
UDR	0.00								
LWF	0.00								
								Total Duties	26.00
								Total NH	0.00
								Total Pay	7298.00

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Register of Payment of Wages : November,2016**Unit of : 174 RICOH LTD. CIBER CITY GGN**

Sno	1	Designation	Security Guard				PF No.	5265	
Emp. No	C1663	Father's Name	SH. SHIV KUMAR TIWARI				ESI No.	2012080732	
Emp. Name	BIJENDRA KUMAR TIWARI	Bank Name	PUNJAB NATIONAL BANK				Account No	1530000100316167	
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5835.00	5835.00	ESI	9724.00	171.00	Total Earning	9724.00
Income Tax	0.00	DA	3889.00	3889.00	PF	9724.00	1167.00	Total Deduction	1348.00
Advance	0.00	Gross	9724	9724	Gross	19448	1338	Net Pay	8376.00
UDR	0.00								
LWF	10.00								
							Total Duties	30.00	
							Total NH	0.00	
							Total Pay	8376.00	

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Sno	1	Designation	Security Guard		PF No.	1571(100297081383)			
Emp. No	3232	Father's Name	SH. RAM ASHRE SINGH		ESI No.	2004267518			
Emp. Name	RAJESHWAR SINGH	Bank Name	PUNJAB NATIONAL BANK		Account No	3976000100006608			
Duties	30.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5883.00	5883.00	ESI	9804.00	172.00	Total Earning	9804.00
Income Tax	0.00	DA	3921.00	3921.00	PF	9804.00	1176.00	Total Deduction	1358.00
Advance	0.00	Gross	9804	9804	Gross	19608	1348	Net Pay	8446.00
UDR	0.00								
LWF	10.00								
								Total Duties	30.00
								Total NH	0.00
								Total Pay	8446.00