

INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

FORM-XVI

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : March,2017

Unit of : 170 RICOH INDIA LTD.

Sno	1	Designation	Security Guard		PF No.	3919			
Emp. No	CON279	Father's Name	LATE RAMDIP PANDEY		ESI No.	2006781032			
Emp. Name	MAHESH PANDEY	Bank Name	PUNJAB NATIONAL BANK		Account No	7512000100105075			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	374.00
NH	1.00	Basic	3500.00	3500.00	ESI	9724.00	171.00	Total Earning	10098.00
Income Tax	0.00	DA	2334.00	2334.00	PF	5835.00	700.00	Total Deduction	871.00
Advance	0.00	HRA	3890.00	3890.00	Gross	15559	871	Net Pay	9227.00
UDR	0.00	Gross	9724	9724					
LWF	0.00								
								Total Duties	31.00
								Total NH	1.00
								Total Pay	9227.00

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Register of Payment of Wages : March,2017

Unit of : 170 RICOH INDIA LTD.

Sno	1	Designation	Security Guard		PF No.	2186(100302250449)			
Emp. No	3893	Father's Name	DAMODAR THAKUR		ESI No.	2004282740			
Emp. Name	RAM SHANKAR THAKUR	Bank Name	STATE BANK OF INDIA		Account No	30356310583			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	377.00
NH	1.00	Basic	5883.00	5883.00	ESI	9804.00	172.00	Total Earning	10181.00
Income Tax	0.00	DA	3921.00	3921.00	PF	9804.00	1176.00	Total Deduction	1348.00
Advance	0.00	Gross	9804	9804	Gross	19608	1348	Net Pay	8833.00
UDR	0.00								
LWF	0.00								
Sno	2	Designation	Security Guard		PF No.	2606(100221432364)			
Emp. No	4473	Father's Name	BHARAT PRASHAD		ESI No.	2004801221			
Emp. Name	MANOJ KUMAR	Bank Name	STATE BANK OF INDIA		Account No	35544354281			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	376.00
NH	1.00	Basic	5871.00	5871.00	ESI	9784.00	172.00	Total Earning	10160.00
Income Tax	0.00	DA	3913.00	3913.00	PF	9784.00	1174.00	Total Deduction	1346.00
Advance	0.00	Gross	9784	9784	Gross	19568	1346	Net Pay	8814.00
UDR	0.00								
LWF	0.00								
Sno	3	Designation	Security Guard		PF No.	2698(100113645339)			
Emp. No	4550	Father's Name	MAHENDER JHA		ESI No.	2004806465			
Emp. Name	BIBHASH CHANDER JHA	Bank Name	STATE BANK OF INDIA		Account No	10783004180			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	376.00
NH	1.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	Total Earning	10160.00
Income Tax	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	Total Deduction	1346.00
Advance	0.00	Gross	9784	9784	Gross	19568	1346	Net Pay	8814.00
UDR	0.00								
LWF	0.00								
Sno	4	Designation	Security Guard		PF No.	2723(100086013275)			
Emp. No	4570	Father's Name	KAMESHWAR THAKUR		ESI No.	2004810875			
Emp. Name	ANJANI KUMAR	Bank Name	STATE BANK OF INDIA		Account No	34681013636			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	376.00
NH	1.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	Total Earning	10160.00
Income Tax	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	Total Deduction	1346.00
Advance	0.00	Gross	9784	9784	Gross	19568	1346	Net Pay	8814.00
UDR	0.00								
LWF	0.00								

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Register of Payment of Wages : March, 2017**Unit of : 170 RICOH INDIA LTD.**

Sno	5	Designation	Security Guard				PF No.	2750(100193532728)	
Emp. No	4610	Father's Name	MUNNA LAL				ESI No.	2004810914	
Emp. Name	KHYALI RAM	Bank Name	STATE BANK OF INDIA				Account No	34707065883	
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	376.00
NH	1.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	Total Earning	10160.00
Income Tax	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	Total Deduction	1346.00
Advance	0.00	Gross	9784	9784	Gross	19568	1346	Net Pay	8814.00
UDR	0.00								
LWF	0.00								
								Total Duties	155.00
								Total NH	5.00
								Total Pay	44089.00

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Register of Payment of Wages : March,2017

Unit of : 172 RICOH INDIA LTD. NOIDA

Sno	1	Designation	Security Guard		PF No.	3817(100301402270)			
Emp. No	C-1223	Father's Name	LT SH. SHAILJA MISHRA		ESI No.	2005941858			
Emp. Name	RAM KRISHNA MISHRA	Bank Name	UNION BANK OF INDIA		Account No	502202010005783			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	374.00
NH	1.00	Basic	3501.00	3501.00	ESI	9724.00	171.00	Total Earning	10098.00
Income Tax	0.00	DA	2334.00	2334.00	PF	5835.00	700.00	Total Deduction	871.00
Advance	0.00	HRA	3889.00	3889.00	Gross	15559	871	Net Pay	9227.00
UDR	0.00	Gross	9724	9724					
LWF	0.00								
								Total Duties	31.00
								Total NH	1.00
								Total Pay	9227.00

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Register of Payment of Wages : March,2017

Unit of : 172 RICOH INDIA LTD. NOIDA

Sno	1	Designation	Security Guard		PF No.	3021(100333478233)			
Emp. No	4829	Father's Name	PARBHU NATH		ESI No.	2004847053			
Emp. Name	SANJAY KUMAR PANDAY	Bank Name	STATE BANK OF HYDERABAD		Account No	52143025798			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	376.00
NH	1.00	Basic	5859.00	5859.00	ESI	9764.00	171.00	Total Earning	10140.00
Income Tax	0.00	DA	3905.00	3905.00	PF	9764.00	1172.00	Total Deduction	1343.00
Advance	0.00	Gross	9764	9764	Gross	19528	1343	Net Pay	8797.00
UDR	0.00								
LWF	0.00								
								Total Duties	31.00
								Total NH	1.00
								Total Pay	8797.00

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Register of Payment of Wages : March,2017

Unit of : 174 RICOH LTD. CIBER CITY GGN

Sno	1	Designation	Security Guard				PF No.	5265	
Emp. No	C1663	Father's Name	SH. SHIV KUMAR TIWARI				ESI No.	2012080732	
Emp. Name	BIJENDRA KUMAR TIWARI	Bank Name	PUNJAB NATIONAL BANK				Account No	1530000100316167	
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	374.00
NH	1.00	Basic	5835.00	5835.00	ESI	9724.00	171.00	Total Earning	10098.00
Income Tax	0.00	DA	3889.00	3889.00	PF	9724.00	1167.00	Total Deduction	1348.00
Advance	0.00	Gross	9724	9724	Gross	19448	1338	Net Pay	8750.00
UDR	0.00								
LWF	10.00								
								Total Duties	31.00
								Total NH	1.00
								Total Pay	8750.00

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Register of Payment of Wages : March,2017

Unit of : 174 RICOH LTD. CIBER CITY GGN

Sno	1	Designation	Security Guard		PF No.	1571(100297081383)			
Emp. No	3232	Father's Name	SH. RAM ASHRE SINGH		ESI No.	2004267518			
Emp. Name	RAJESHWAR SINGH	Bank Name	PUNJAB NATIONAL BANK		Account No	3976000100006608			
Duties	25.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	377.00
NH	1.00	Basic	5883.00	4744.00	ESI	9804.00	139.00	Total Earning	8283.00
Income Tax	0.00	DA	3921.00	3162.00	PF	9804.00	949.00	Total Deduction	1098.00
Advance	0.00	Gross	9804	7906	Gross	19608	1088	Net Pay	7185.00
UDR	0.00								
LWF	10.00								
								Total Duties	25.00
								Total NH	1.00
								Total Pay	7185.00

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Unit of : 176 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD

Sno	1	Designation	GUN MAN		PF No.	4943(100366133507)			
Emp. No	C-1386	Father's Name	SH. SIYASARAN SHARMA		ESI No.	2012023704			
Emp. Name	SUDHIR SHARMA	Bank Name	PUNJAB NATIONAL BANK		Account No	4769000100019579			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	414.00
NH	1.00	Basic	3875.00	3875.00	ESI	10764.00	189.00	Total Earning	11178.00
Income Tax	0.00	DA	2583.00	2583.00	PF	6458.00	775.00	Total Deduction	964.00
Advance	0.00	HRA	4306.00	4306.00	Gross	17222	964	Net Pay	10214.00
UDR	0.00	Gross	10764	10764					
LWF	0.00								

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Register of Payment of Wages : March, 2017

Unit of : 176 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD

Sno	1	Designation	Security Guard		PF No.	1571(100297081383)			
Emp. No	3232	Father's Name	SH. RAM ASHRE SINGH		ESI No.	2004267518			
Emp. Name	RAJESHWAR SINGH	Bank Name	PUNJAB NATIONAL BANK		Account No	3976000100006608			
Duties	6.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	377.00
NH	1.00	Basic	5883.00	1139.00	ESI	9804.00	34.00	Total Earning	2275.00
Income Tax	0.00	DA	3921.00	759.00	PF	9804.00	228.00	Total Deduction	262.00
Advance	0.00	Gross	9804	1898	Gross	19608	262	Net Pay	2013.00
UDR	0.00								
LWF	0.00								
Sno	2	Designation	S/SUP		PF No.	1871(100392129579)			
Emp. No	3554	Father's Name	KALLU SINGH		ESI No.	2004278679			
Emp. Name	TOTA RAM	Bank Name	STATE BANK OF INDIA		Account No	10153006672			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	414.00
NH	1.00	Basic	6458.00	6458.00	ESI	10764.00	189.00	Total Earning	11258.00
Income Tax	0.00	DA	4306.00	4306.00	PF	10764.00	1292.00	Total Deduction	1481.00
Advance	0.00	UMA	80.00	80.00	Gross	21528	1481	Net Pay	9777.00
UDR	0.00	Gross	10844	10844					
LWF	0.00								
Sno	3	Designation	Security Guard		PF No.	2338(100267780809)			
Emp. No	4139	Father's Name	LAXMAN SINGH		ESI No.	2004289821			
Emp. Name	PARDEEP KR. SINGH	Bank Name	CANARA BANK		Account No	0158101015860			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	0.00
NH	0.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	Total Earning	9784.00
Income Tax	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	Total Deduction	1346.00
Advance	0.00	Gross	9784	9784	Gross	19568	1346	Net Pay	8438.00
UDR	0.00								
LWF	0.00								
Sno	4	Designation	Security Guard		PF No.	3253(100280378157)			
Emp. No	5036	Father's Name	KEDAR NATH PANDEY		ESI No.	2005506389			
Emp. Name	PREM KUMAR PANDEY	Bank Name	PUNJAB NATIONAL BANK		Account No	3976001700043064			
Duties	31.00	Allowance	Break-up	Earning	Deduction	Rate	Deduction	NH	376.00
NH	1.00	Basic	5859.00	5859.00	ESI	9764.00	171.00	Total Earning	10140.00
Income Tax	0.00	DA	3905.00	3905.00	PF	9764.00	1172.00	Total Deduction	1343.00
Advance	0.00	Gross	9764	9764	Gross	19528	1343	Net Pay	8797.00
UDR	0.00								
LWF	0.00								
								Total Duties	99.00
								Total NH	3.00
								Total Pay	29025.00