

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : January,2017****Unit of : 170 RICOH INDIA LTD.**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	3919			
<b>Emp. No</b>	CON279	<b>Father's Name</b>	LATE RAMDIP PANDEY		<b>ESI No.</b>	2006781032			
<b>Emp. Name</b>	MAHESH PANDEY	<b>Bank Name</b>	PUNJAB NATIONAL BANK		<b>Account No</b>	7512000100105075			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	374.00
<b>NH</b>	1.00	Basic	3500.00	3500.00	ESI	9724.00	171.00	<b>Total Earning</b>	10098.00
<b>Income Tax</b>	0.00	DA	2334.00	2334.00	PF	5835.00	700.00	<b>Total Deduction</b>	871.00
<b>Advance</b>	0.00	HRA	3890.00	3890.00	<b>Gross</b>	<b>15559</b>	<b>871</b>	<b>Net Pay</b>	<b>9227.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>9724</b>	<b>9724</b>					
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>9227.00</b>

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : January,2017

Unit of : 170 RICOH INDIA LTD.

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	2186(100302250449)			
<b>Emp. No</b>	3893	<b>Father's Name</b>	DAMODAR THAKUR		<b>ESI No.</b>	2004282740			
<b>Emp. Name</b>	RAM SHANKAR THAKUR	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	30356310583			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	377.00
<b>NH</b>	1.00	Basic	5883.00	5883.00	ESI	9804.00	172.00	<b>Total Earning</b>	10181.00
<b>Income Tax</b>	0.00	DA	3921.00	3921.00	PF	9804.00	1176.00	<b>Total Deduction</b>	1348.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9804</b>	<b>9804</b>	<b>Gross</b>	<b>19608</b>	<b>1348</b>	<b>Net Pay</b>	<b>8833.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	2	<b>Designation</b>	Security Guard		<b>PF No.</b>	2606(100221432364)			
<b>Emp. No</b>	4473	<b>Father's Name</b>	BHARAT PRASHAD		<b>ESI No.</b>	2004801221			
<b>Emp. Name</b>	MANOJ KUMAR	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	35544354281			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	376.00
<b>NH</b>	1.00	Basic	5871.00	5871.00	ESI	9784.00	172.00	<b>Total Earning</b>	10160.00
<b>Income Tax</b>	0.00	DA	3913.00	3913.00	PF	9784.00	1174.00	<b>Total Deduction</b>	1346.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>9784</b>	<b>Gross</b>	<b>19568</b>	<b>1346</b>	<b>Net Pay</b>	<b>8814.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	3	<b>Designation</b>	Security Guard		<b>PF No.</b>	2698(100113645339)			
<b>Emp. No</b>	4550	<b>Father's Name</b>	MAHENDER JHA		<b>ESI No.</b>	2004806465			
<b>Emp. Name</b>	BIBHASH CHANDER JHA	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	10783004180			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	376.00
<b>NH</b>	1.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	<b>Total Earning</b>	10160.00
<b>Income Tax</b>	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	<b>Total Deduction</b>	1346.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>9784</b>	<b>Gross</b>	<b>19568</b>	<b>1346</b>	<b>Net Pay</b>	<b>8814.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	4	<b>Designation</b>	Security Guard		<b>PF No.</b>	2723(100086013275)			
<b>Emp. No</b>	4570	<b>Father's Name</b>	KAMESHWAR THAKUR		<b>ESI No.</b>	2004810875			
<b>Emp. Name</b>	ANJANI KUMAR	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	34681013636			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	376.00
<b>NH</b>	1.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	<b>Total Earning</b>	10160.00
<b>Income Tax</b>	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	<b>Total Deduction</b>	1346.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>9784</b>	<b>Gross</b>	<b>19568</b>	<b>1346</b>	<b>Net Pay</b>	<b>8814.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : January, 2017****Unit of : 170 RICOH INDIA LTD.**

<b>Sno</b>	5	<b>Designation</b>	Security Guard				<b>PF No.</b>	2750(100193532728)	
<b>Emp. No</b>	4610	<b>Father's Name</b>	MUNNA LAL				<b>ESI No.</b>	2004810914	
<b>Emp. Name</b>	KHYALI RAM	<b>Bank Name</b>	STATE BANK OF INDIA				<b>Account No</b>	34707065883	
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	376.00
<b>NH</b>	1.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	<b>Total Earning</b>	10160.00
<b>Income Tax</b>	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	<b>Total Deduction</b>	1346.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>9784</b>	<b>Gross</b>	<b>19568</b>	<b>1346</b>	<b>Net Pay</b>	<b>8814.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>155.00</b>
								<b>Total NH</b>	<b>5.00</b>
								<b>Total Pay</b>	<b>44089.00</b>

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : January,2017****Unit of : 172 RICOH INDIA LTD. NOIDA**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	3817(100301402270)			
<b>Emp. No</b>	C-1223	<b>Father's Name</b>	LT SH. SHAILJA MISHRA		<b>ESI No.</b>	2005941858			
<b>Emp. Name</b>	RAM KRISHNA MISHRA	<b>Bank Name</b>	UNION BANK OF INDIA		<b>Account No</b>	502202010005783			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	374.00
<b>NH</b>	1.00	Basic	3501.00	3501.00	ESI	9724.00	171.00	<b>Total Earning</b>	10098.00
<b>Income Tax</b>	0.00	DA	2334.00	2334.00	PF	5835.00	700.00	<b>Total Deduction</b>	871.00
<b>Advance</b>	0.00	HRA	3889.00	3889.00	<b>Gross</b>	<b>15559</b>	<b>871</b>	<b>Net Pay</b>	<b>9227.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>9724</b>	<b>9724</b>					
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>9227.00</b>

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : January,2017****Unit of : 172 RICOH INDIA LTD. NOIDA**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	3021(100333478233)			
<b>Emp. No</b>	4829	<b>Father's Name</b>	PARBHU NATH		<b>ESI No.</b>	2004847053			
<b>Emp. Name</b>	SANJAY KUMAR PANDAY	<b>Bank Name</b>	STATE BANK OF HYDERABAD		<b>Account No</b>	52143025798			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	376.00
<b>NH</b>	1.00	Basic	5859.00	5859.00	ESI	9764.00	171.00	<b>Total Earning</b>	10140.00
<b>Income Tax</b>	0.00	DA	3905.00	3905.00	PF	9764.00	1172.00	<b>Total Deduction</b>	1343.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9764</b>	<b>9764</b>	<b>Gross</b>	<b>19528</b>	<b>1343</b>	<b>Net Pay</b>	<b>8797.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>8797.00</b>

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : January,2017****Unit of : 174 RICOH LTD. CIBER CITY GGN**

<b>Sno</b>	1	<b>Designation</b>	Security Guard				<b>PF No.</b>	5265	
<b>Emp. No</b>	C1663	<b>Father's Name</b>	SH. SHIV KUMAR TIWARI				<b>ESI No.</b>	2012080732	
<b>Emp. Name</b>	BIJENDRA KUMAR TIWARI	<b>Bank Name</b>	PUNJAB NATIONAL BANK				<b>Account No</b>	1530000100316167	
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	374.00
<b>NH</b>	1.00	Basic	5835.00	5835.00	ESI	9724.00	171.00	<b>Total Earning</b>	10098.00
<b>Income Tax</b>	0.00	DA	3889.00	3889.00	PF	9724.00	1167.00	<b>Total Deduction</b>	1348.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9724</b>	<b>9724</b>	<b>Gross</b>	<b>19448</b>	<b>1338</b>	<b>Net Pay</b>	<b>8750.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	10.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>8750.00</b>

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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : January,2017****Unit of : 174 RICOH LTD. CIBER CITY GGN**

<b>Sno</b>	1	<b>Designation</b>	Security Guard				<b>PF No.</b>	1571(100297081383)	
<b>Emp. No</b>	3232	<b>Father's Name</b>	SH. RAM ASHRE SINGH				<b>ESI No.</b>	2004267518	
<b>Emp. Name</b>	RAJESHWAR SINGH	<b>Bank Name</b>	PUNJAB NATIONAL BANK				<b>Account No</b>	3976000100006608	
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	377.00
<b>NH</b>	1.00	Basic	5883.00	5883.00	ESI	9804.00	172.00	<b>Total Earning</b>	10181.00
<b>Income Tax</b>	0.00	DA	3921.00	3921.00	PF	9804.00	1176.00	<b>Total Deduction</b>	1358.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9804</b>	<b>9804</b>	<b>Gross</b>	<b>19608</b>	<b>1348</b>	<b>Net Pay</b>	<b>8823.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	10.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>8823.00</b>

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : January,2017****Unit of : 176 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD**

<b>Sno</b>	1	<b>Designation</b>	GUN MAN		<b>PF No.</b>	4943(100366133507)			
<b>Emp. No</b>	C-1386	<b>Father's Name</b>	SH. SIYASARAN SHARMA		<b>ESI No.</b>	2012023704			
<b>Emp. Name</b>	SUDHIR SHARMA	<b>Bank Name</b>	PUNJAB NATIONAL BANK		<b>Account No</b>	4769000100019579			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	414.00
<b>NH</b>	1.00	Basic	3875.00	3875.00	ESI	10764.00	189.00	<b>Total Earning</b>	11178.00
<b>Income Tax</b>	0.00	DA	2583.00	2583.00	PF	6458.00	775.00	<b>Total Deduction</b>	964.00
<b>Advance</b>	0.00	HRA	4306.00	4306.00	<b>Gross</b>	<b>17222</b>	<b>964</b>	<b>Net Pay</b>	<b>10214.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>10764</b>	<b>10764</b>					
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>10214.00</b>



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**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : January,2017

Unit of : 176 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD

<b>Sno</b>	1	<b>Designation</b>	S/SUP		<b>PF No.</b>	1871(100392129579)			
<b>Emp. No</b>	3554	<b>Father's Name</b>	KALLU SINGH		<b>ESI No.</b>	2004278679			
<b>Emp. Name</b>	TOTA RAM	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	10153006672			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	414.00
<b>NH</b>	1.00	Basic	6458.00	6458.00	ESI	10764.00	189.00	<b>Total Earning</b>	11258.00
<b>Income Tax</b>	0.00	DA	4306.00	4306.00	PF	10764.00	1292.00	<b>Total Deduction</b>	1481.00
<b>Advance</b>	0.00	UMA	80.00	80.00	<b>Gross</b>	<b>21528</b>	<b>1481</b>	<b>Net Pay</b>	<b>9777.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>10844</b>	<b>10844</b>					
<b>LWF</b>	0.00								
<b>Sno</b>	2	<b>Designation</b>	Security Guard		<b>PF No.</b>	1952 U-100375270777			
<b>Emp. No</b>	3633	<b>Father's Name</b>	VIRENDER KR MISHRA		<b>ESI No.</b>	2004281163			
<b>Emp. Name</b>	SURYA MANI MISHRA	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	35868372994			
<b>Duties</b>	22.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	0.00
<b>NH</b>	0.00	Basic	5883.00	4175.00	ESI	9804.00	122.00	<b>Total Earning</b>	6958.00
<b>Income Tax</b>	0.00	DA	3921.00	2783.00	PF	9804.00	835.00	<b>Total Deduction</b>	957.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9804</b>	<b>6958</b>	<b>Gross</b>	<b>19608</b>	<b>957</b>	<b>Net Pay</b>	<b>6001.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	3	<b>Designation</b>	Security Guard		<b>PF No.</b>	2338(100267780809)			
<b>Emp. No</b>	4139	<b>Father's Name</b>	LAXMAN SINGH		<b>ESI No.</b>	2004289821			
<b>Emp. Name</b>	PARDEEP KR. SINGH	<b>Bank Name</b>	CANARA BANK		<b>Account No</b>	0158101015860			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	376.00
<b>NH</b>	1.00	Basic	5870.00	5870.00	ESI	9784.00	172.00	<b>Total Earning</b>	10160.00
<b>Income Tax</b>	0.00	DA	3914.00	3914.00	PF	9784.00	1174.00	<b>Total Deduction</b>	1346.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>9784</b>	<b>Gross</b>	<b>19568</b>	<b>1346</b>	<b>Net Pay</b>	<b>8814.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	4	<b>Designation</b>	Security Guard		<b>PF No.</b>	2464(100094648168)			
<b>Emp. No</b>	4308	<b>Father's Name</b>	DEVI SINGH		<b>ESI No.</b>	2004292202			
<b>Emp. Name</b>	ASHU SINGH	<b>Bank Name</b>	CENTRAL BANK OF INDIA		<b>Account No</b>	3241783948			
<b>Duties</b>	17.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	0.00
<b>NH</b>	0.00	Basic	5870.00	3219.00	ESI	9784.00	94.00	<b>Total Earning</b>	5365.00
<b>Income Tax</b>	0.00	DA	3914.00	2146.00	PF	9784.00	644.00	<b>Total Deduction</b>	738.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9784</b>	<b>5365</b>	<b>Gross</b>	<b>19568</b>	<b>738</b>	<b>Net Pay</b>	<b>4627.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn., New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : January, 2017****Unit of : 176 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD**

<b>Sno</b>	5	<b>Designation</b>	Security Guard				<b>PF No.</b>	3253(100280378157)	
<b>Emp. No</b>	5036	<b>Father's Name</b>	KEDAR NATH PANDEY				<b>ESI No.</b>	2005506389	
<b>Emp. Name</b>	PREM KUMAR PANDEY		<b>Bank Name</b>	PUNJAB NATIONAL BANK				<b>Account No</b>	3976001700043064
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	376.00
<b>NH</b>	1.00	Basic	5859.00	5859.00	ESI	9764.00	171.00	<b>Total Earning</b>	10140.00
<b>Income Tax</b>	0.00	DA	3905.00	3905.00	PF	9764.00	1172.00	<b>Total Deduction</b>	1343.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9764</b>	<b>9764</b>	<b>Gross</b>	<b>19528</b>	<b>1343</b>	<b>Net Pay</b>	<b>8797.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>132.00</b>
								<b>Total NH</b>	<b>3.00</b>
								<b>Total Pay</b>	<b>38016.00</b>