

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : August,2016****Unit of : 170 RICOH INDIA LTD.**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	3919			
<b>Emp. No</b>	CON279	<b>Father's Name</b>	LATE RAMDIP PANDEY		<b>ESI No.</b>	2006781032			
<b>Emp. Name</b>	MAHESH PANDEY	<b>Bank Name</b>	PUNJAB NATIONAL BANK		<b>Account No</b>	7512000100105075			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	368.00
<b>NH</b>	1.00	Basic	3444.00	3444.00	ESI	9568.00	168.00	<b>Total Earning</b>	9936.00
<b>Income Tax</b>	0.00	DA	2297.00	2297.00	PF	5741.00	689.00	<b>Total Deduction</b>	857.00
<b>Advance</b>	0.00	HRA	3827.00	3827.00	<b>Gross</b>	<b>15309</b>	<b>857</b>	<b>Net Pay</b>	<b>9079.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>9568</b>	<b>9568</b>					
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>9079.00</b>

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : August,2016

Unit of : 170 RICOH INDIA LTD.

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	2186(100302250449)			
<b>Emp. No</b>	3893	<b>Father's Name</b>	DAMODAR THAKUR		<b>ESI No.</b>	2004282740			
<b>Emp. Name</b>	RAM SHANKAR THAKUR	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	30356310583			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	371.00
<b>NH</b>	1.00	Basic	5789.00	5789.00	ESI	9648.00	169.00	<b>Total Earning</b>	10019.00
<b>Income Tax</b>	0.00	DA	3859.00	3859.00	PF	9648.00	1158.00	<b>Total Deduction</b>	1327.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9648</b>	<b>9648</b>	<b>Gross</b>	<b>19296</b>	<b>1327</b>	<b>Net Pay</b>	<b>8692.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	2	<b>Designation</b>	Security Guard		<b>PF No.</b>	2606(100221432364)			
<b>Emp. No</b>	4473	<b>Father's Name</b>	BHARAT PRASHAD		<b>ESI No.</b>	2004801221			
<b>Emp. Name</b>	MANOJ KUMAR	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	35544354281			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	370.00
<b>NH</b>	1.00	Basic	5777.00	5777.00	ESI	9628.00	169.00	<b>Total Earning</b>	9998.00
<b>Income Tax</b>	0.00	DA	3851.00	3851.00	PF	9628.00	1155.00	<b>Total Deduction</b>	1324.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9628</b>	<b>9628</b>	<b>Gross</b>	<b>19256</b>	<b>1324</b>	<b>Net Pay</b>	<b>8674.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	3	<b>Designation</b>	Security Guard		<b>PF No.</b>	2698(100113645339)			
<b>Emp. No</b>	4550	<b>Father's Name</b>	MAHENDER JHA		<b>ESI No.</b>	2004806465			
<b>Emp. Name</b>	BIBHASH CHANDER JHA	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	10783004180			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	370.00
<b>NH</b>	1.00	Basic	5776.00	5776.00	ESI	9628.00	169.00	<b>Total Earning</b>	9998.00
<b>Income Tax</b>	0.00	DA	3852.00	3852.00	PF	9628.00	1155.00	<b>Total Deduction</b>	1324.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9628</b>	<b>9628</b>	<b>Gross</b>	<b>19256</b>	<b>1324</b>	<b>Net Pay</b>	<b>8674.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	4	<b>Designation</b>	Security Guard		<b>PF No.</b>	2723(100086013275)			
<b>Emp. No</b>	4570	<b>Father's Name</b>	KAMESHWAR THAKUR		<b>ESI No.</b>	2004810875			
<b>Emp. Name</b>	ANJANI KUMAR	<b>Bank Name</b>	STATE BANK OF INDIA		<b>Account No</b>	34681013636			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	370.00
<b>NH</b>	1.00	Basic	5776.00	5776.00	ESI	9628.00	169.00	<b>Total Earning</b>	9998.00
<b>Income Tax</b>	0.00	DA	3852.00	3852.00	PF	9628.00	1155.00	<b>Total Deduction</b>	1324.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9628</b>	<b>9628</b>	<b>Gross</b>	<b>19256</b>	<b>1324</b>	<b>Net Pay</b>	<b>8674.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn., New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : August,2016****Unit of : 170 RICOH INDIA LTD.**

<b>Sno</b>	5	<b>Designation</b>	Security Guard					<b>PF No.</b>	2750(100193532728)
<b>Emp. No</b>	4610	<b>Father's Name</b>	MUNNA LAL					<b>ESI No.</b>	2004810914
<b>Emp. Name</b>	KHYALI RAM	<b>Bank Name</b>	STATE BANK OF INDIA					<b>Account No</b>	34707065883
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	370.00
<b>NH</b>	1.00	Basic	5776.00	5776.00	ESI	9628.00	169.00	<b>Total Earning</b>	9998.00
<b>Income Tax</b>	0.00	DA	3852.00	3852.00	PF	9628.00	1155.00	<b>Total Deduction</b>	1324.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9628</b>	<b>9628</b>	<b>Gross</b>	<b>19256</b>	<b>1324</b>	<b>Net Pay</b>	<b>8674.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>155.00</b>
								<b>Total NH</b>	<b>5.00</b>
								<b>Total Pay</b>	<b>43388.00</b>

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : August,2016****Unit of : 171 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD-III**

<b>Sno</b>	1	<b>Designation</b>	GUN MAN		<b>PF No.</b>	4943(100366133507)			
<b>Emp. No</b>	C-1386	<b>Father's Name</b>	SH. SIYASARAN SHARMA		<b>ESI No.</b>	2012023704			
<b>Emp. Name</b>	SUDHIR SHARMA	<b>Bank Name</b>	PUNJAB NATIONAL BANK		<b>Account No</b>	4769000100019579			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	407.00
<b>NH</b>	1.00	Basic	3496.00	3496.00	ESI	10582.00	186.00	<b>Total Earning</b>	10989.00
<b>Income Tax</b>	0.00	Conveyance	851.00	851.00	PF	5826.00	699.00	<b>Total Deduction</b>	885.00
<b>Advance</b>	0.00	DA	2330.00	2330.00	<b>Gross</b>	<b>16408</b>	<b>885</b>	<b>Net Pay</b>	<b>10104.00</b>
<b>UDR</b>	0.00	HRA	3905.00	3905.00					
<b>LWF</b>	0.00	<b>Gross</b>	<b>10582</b>	<b>10582</b>					
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>10104.00</b>

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

Register of Payment of Wages : August,2016

Unit of : 171 RICOH INDIA LTD. (MOHAN CORP) MATHURA ROAD-III

<b>Sno</b>	1	<b>Designation</b>			S/SUP	<b>PF No.</b>	1871(100392129579)		
<b>Emp. No</b>	3554	<b>Father's Name</b>			KALLU SINGH	<b>ESI No.</b>	2004278679		
<b>Emp. Name</b>	TOTA RAM	<b>Bank Name</b>			STATE BANK OF INDIA	<b>Account No</b>	10153006672		
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	407.00
<b>NH</b>	1.00	Basic	6349.00	6349.00	ESI	10582.00	186.00	<b>Total Earning</b>	11069.00
<b>Income Tax</b>	0.00	DA	4233.00	4233.00	PF	10582.00	1270.00	<b>Total Deduction</b>	1456.00
<b>Advance</b>	0.00	UMA	80.00	80.00	<b>Gross</b>	<b>21164</b>	<b>1456</b>	<b>Net Pay</b>	<b>9613.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>10662</b>	<b>10662</b>					
<b>LWF</b>	0.00								
<b>Sno</b>	2	<b>Designation</b>			Security Guard	<b>PF No.</b>	2338(100267780809)		
<b>Emp. No</b>	4139	<b>Father's Name</b>			LAXMAN SINGH	<b>ESI No.</b>	2004289821		
<b>Emp. Name</b>	PARDEEP KR. SINGH	<b>Bank Name</b>			CANARA BANK	<b>Account No</b>	0158101015860		
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	370.00
<b>NH</b>	1.00	Basic	5777.00	5777.00	ESI	9628.00	169.00	<b>Total Earning</b>	9998.00
<b>Income Tax</b>	0.00	DA	3851.00	3851.00	PF	9628.00	1155.00	<b>Total Deduction</b>	1324.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9628</b>	<b>9628</b>	<b>Gross</b>	<b>19256</b>	<b>1324</b>	<b>Net Pay</b>	<b>8674.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
<b>Sno</b>	3	<b>Designation</b>			Security Guard	<b>PF No.</b>	3253(100280378157)		
<b>Emp. No</b>	5036	<b>Father's Name</b>			KEDAR NATH PANDEY	<b>ESI No.</b>	2005506389		
<b>Emp. Name</b>	PREM KUMAR PANDEY	<b>Bank Name</b>			PUNJAB NATIONAL BANK	<b>Account No</b>	3976001700043064		
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	370.00
<b>NH</b>	1.00	Basic	5765.00	5765.00	ESI	9608.00	169.00	<b>Total Earning</b>	9978.00
<b>Income Tax</b>	0.00	DA	3843.00	3843.00	PF	9608.00	1153.00	<b>Total Deduction</b>	1322.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9608</b>	<b>9608</b>	<b>Gross</b>	<b>19216</b>	<b>1322</b>	<b>Net Pay</b>	<b>8656.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>93.00</b>
								<b>Total NH</b>	<b>3.00</b>
								<b>Total Pay</b>	<b>26943.00</b>

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : August,2016****Unit of : 172 RICOH INDIA LTD. NOIDA**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	3817(100301402270)			
<b>Emp. No</b>	C-1223	<b>Father's Name</b>	LT SH. SHAILJA MISHRA		<b>ESI No.</b>	2005941858			
<b>Emp. Name</b>	RAM KRISHNA MISHRA	<b>Bank Name</b>	UNION BANK OF INDIA		<b>Account No</b>	502202010005783			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	368.00
<b>NH</b>	1.00	Basic	3444.00	3444.00	ESI	9568.00	168.00	<b>Total Earning</b>	9936.00
<b>Income Tax</b>	0.00	DA	2297.00	2297.00	PF	5741.00	689.00	<b>Total Deduction</b>	857.00
<b>Advance</b>	0.00	HRA	3827.00	3827.00	<b>Gross</b>	<b>15309</b>	<b>857</b>	<b>Net Pay</b>	<b>9079.00</b>
<b>UDR</b>	0.00	<b>Gross</b>	<b>9568</b>	<b>9568</b>					
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>9079.00</b>

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : August,2016****Unit of : 172 RICOH INDIA LTD. NOIDA**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	3021(100333478233)			
<b>Emp. No</b>	4829	<b>Father's Name</b>	PARBHU NATH		<b>ESI No.</b>	2004847053			
<b>Emp. Name</b>	SANJAY KUMAR PANDAY	<b>Bank Name</b>	STATE BANK OF HYDERABAD		<b>Account No</b>	52143025798			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	370.00
<b>NH</b>	1.00	Basic	5765.00	5765.00	ESI	9608.00	169.00	<b>Total Earning</b>	9978.00
<b>Income Tax</b>	0.00	DA	3843.00	3843.00	PF	9608.00	1153.00	<b>Total Deduction</b>	1322.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9608</b>	<b>9608</b>	<b>Gross</b>	<b>19216</b>	<b>1322</b>	<b>Net Pay</b>	<b>8656.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	0.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>8656.00</b>

**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : August,2016****Unit of : 174 RICOH LTD. CIBER CITY GGN**

<b>Sno</b>	1	<b>Designation</b>	Security Guard				<b>PF No.</b>	5265	
<b>Emp. No</b>	C1663	<b>Father's Name</b>	SH. SHIV KUMAR TIWARI				<b>ESI No.</b>	2012080732	
<b>Emp. Name</b>	BIJENDRA KUMAR TIWARI	<b>Bank Name</b>	PUNJAB NATIONAL BANK				<b>Account No</b>	1530000100316167	
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	368.00
<b>NH</b>	1.00	Basic	5741.00	5741.00	ESI	9568.00	168.00	<b>Total Earning</b>	9936.00
<b>Income Tax</b>	0.00	DA	3827.00	3827.00	PF	9568.00	1148.00	<b>Total Deduction</b>	1326.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9568</b>	<b>9568</b>	<b>Gross</b>	<b>19136</b>	<b>1316</b>	<b>Net Pay</b>	<b>8610.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	10.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>8610.00</b>



**INDUSTRIAL PERSONNEL & SECURITY SERVICES (P) LTD.**

K-4, Old Rangpuri Road, Shiv Murti Complex, Mahipalpur Extn.,New Delhi-110037

**FORM-XVI**

[UNDER CONTRACT LABOUR ACT-1972]

**Register of Payment of Wages : August,2016****Unit of : 174 RICOH LTD. CIBER CITY GGN**

<b>Sno</b>	1	<b>Designation</b>	Security Guard		<b>PF No.</b>	1571(100297081383)			
<b>Emp. No</b>	3232	<b>Father's Name</b>	SH. RAM ASHRE SINGH		<b>ESI No.</b>	2004267518			
<b>Emp. Name</b>	RAJESHWAR SINGH	<b>Bank Name</b>	PUNJAB NATIONAL BANK		<b>Account No</b>	3976000100006608			
<b>Duties</b>	31.00	<b>Allowance</b>	<b>Break-up</b>	<b>Earning</b>	<b>Deduction</b>	<b>Rate</b>	<b>Deduction</b>	<b>NH</b>	371.00
<b>NH</b>	1.00	Basic	5789.00	5789.00	ESI	9648.00	169.00	<b>Total Earning</b>	10019.00
<b>Income Tax</b>	0.00	DA	3859.00	3859.00	PF	9648.00	1158.00	<b>Total Deduction</b>	1337.00
<b>Advance</b>	0.00	<b>Gross</b>	<b>9648</b>	<b>9648</b>	<b>Gross</b>	<b>19296</b>	<b>1327</b>	<b>Net Pay</b>	<b>8682.00</b>
<b>UDR</b>	0.00								
<b>LWF</b>	10.00								
								<b>Total Duties</b>	<b>31.00</b>
								<b>Total NH</b>	<b>1.00</b>
								<b>Total Pay</b>	<b>8682.00</b>